



Our People

HR Demographics

4,545

Employees
13 Countries
4 Served Markets

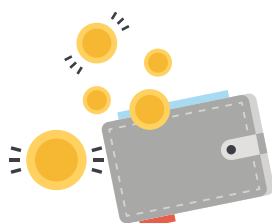


90%

of our workforce is based in Mauritius

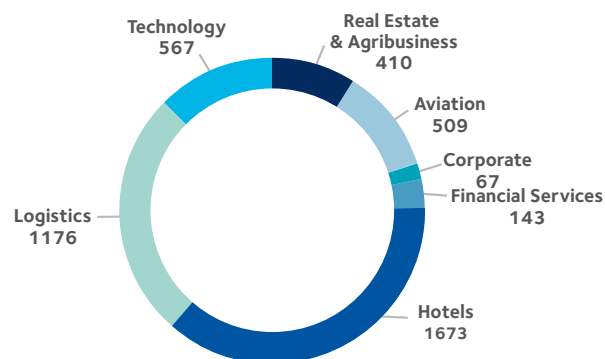
60%

of our employees are below 35 years

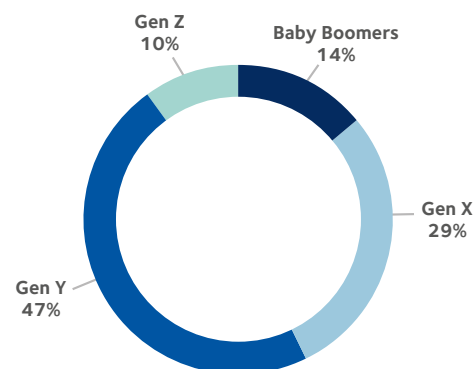


Rogers expanded its employee base by **3%** in the past year

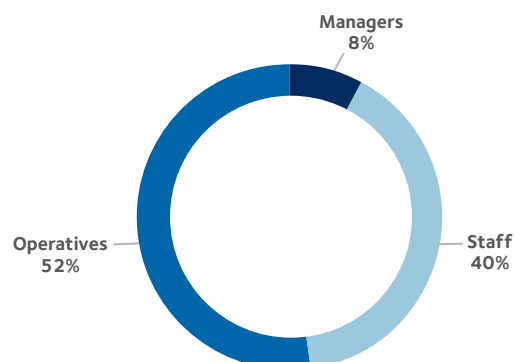
Headcount by Sector



Headcount by Generations*



By Employee Category



* Please refer to page 85.

Our People

Gender Distribution

39%

Females



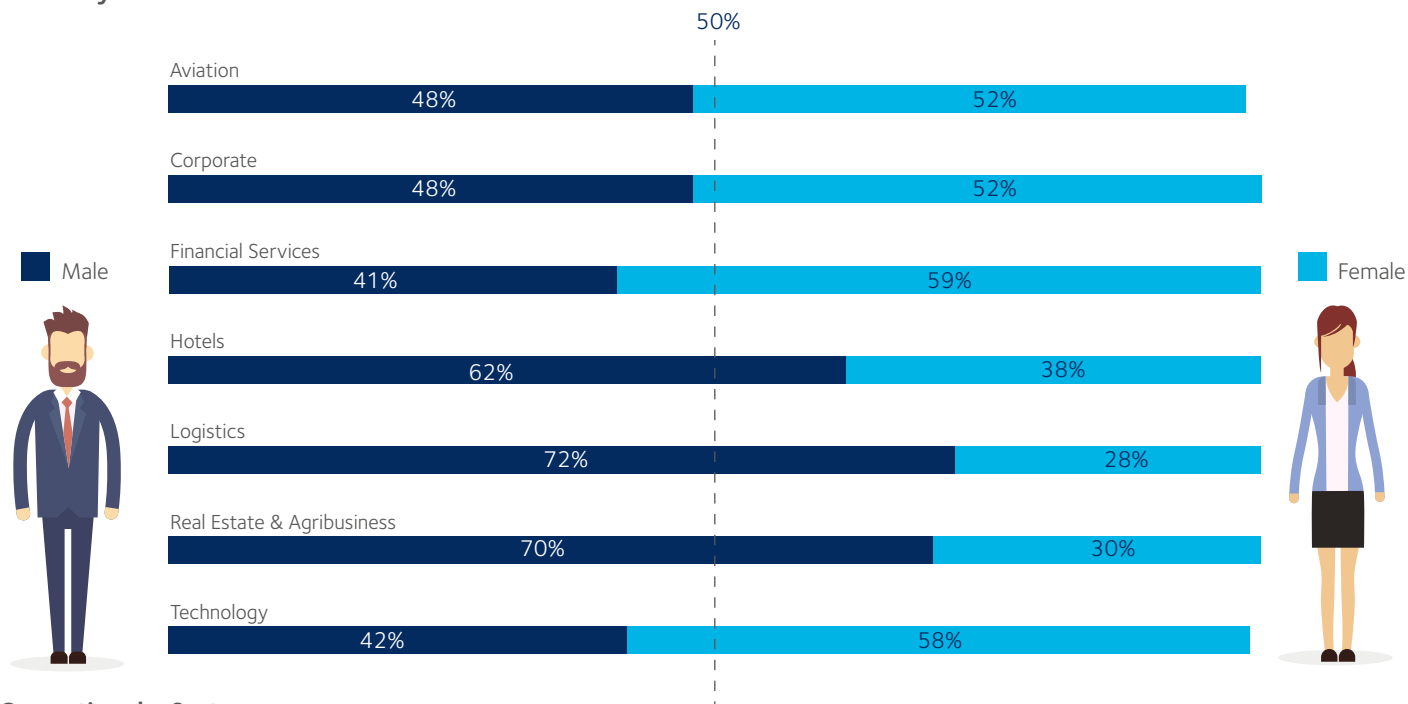
61%

Males

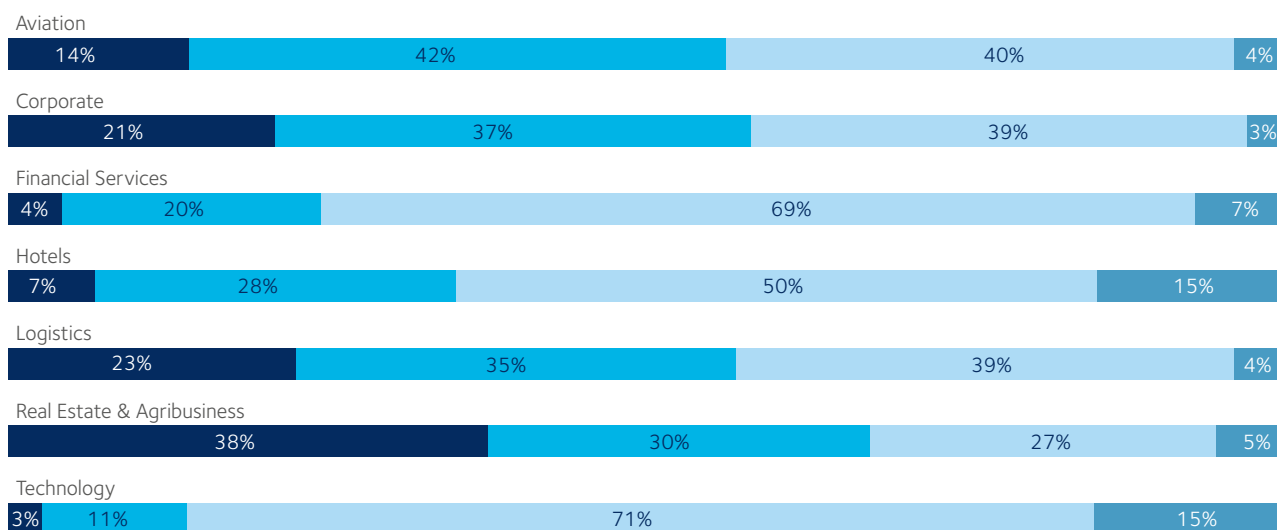




Gender by Sector



Generations by Sector



* Baby Boomers (From 1941 to 1964) Gen X (From 1965 to 1979) Gen Y (From 1980 to 1994) Gen Z (From 1995 to 2010)

Our People

HR Development



2,500

Employees trained for a total of 43,500 man-hours



Rs 22m

Invested in Training & Development across the Group

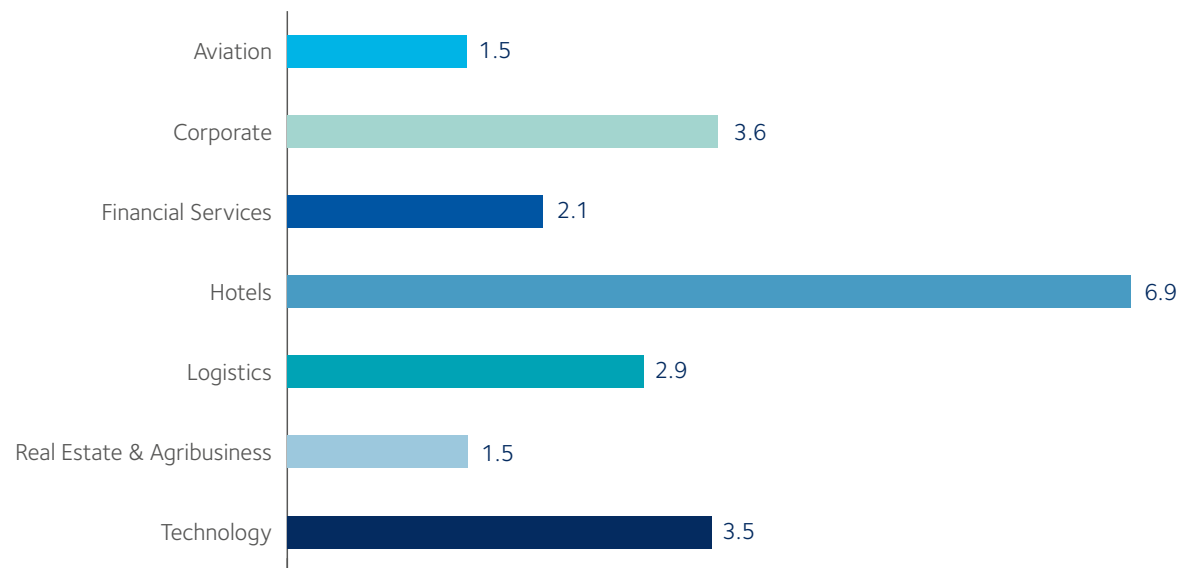


Our investments in training covered

55%

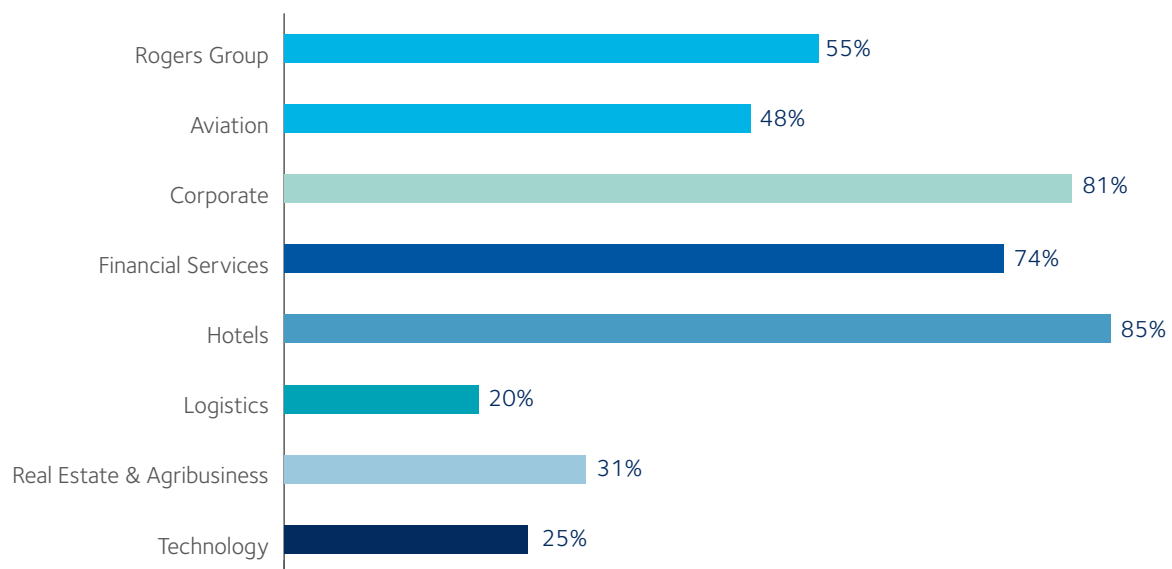
of our employee base

Training Investment by Sector (Rs m)





% Employees Trained by Sector



Training Investment by Focus Area

