



Notice of Annual Meeting of Shareholders

Notice is hereby given that the Annual Meeting of Shareholders of Rogers and Company Limited (the "Company") will be held at Rogers House, 5th Floor, No.5, President John Kennedy Street, Port Louis on Wednesday 03 February 2021 at 11h00 to transact the following business:

1. To re-elect, by way of separate resolutions, as directors of the Company, the following persons: Messrs Eric Espitalier- Noël; Gilbert Espitalier-Noël; Hector Espitalier-Noël; Philippe Espitalier-Noël; Damien Mamet; Vivian Masson; Jean-Pierre Montocchio; Ashley Coomar Ruhee; Thierry Hugnin; Deonanan Makoond and Ms Aruna Radhakeesoon.

Ordinary Resolutions I to XI

"Resolved that Mr/Ms[] be hereby re-elected as director of the Company."*

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| I | Eric Espitalier-Noël; |
| II | Gilbert Espitalier-Noël; |
| III | Hector Espitalier-Noël; |
| IV | Philippe Espitalier-Noël; |
| V | Damien Mamet; |
| VI | Vivian Masson; |
| VII | Jean-Pierre Montocchio; |
| VIII | Ashley Coomar Ruhee; |
| IX | Thierry Hugnin; |
| X | Deonanan Makoond; and |
| XI | Aruna Radhakeesoon. |

N.B.: The profile of the directors proposed for re-election are available on www.rogers.mu

2. To re-appoint Dr Guy Adam as director of the Company to hold office until the conclusion of the next Annual Meeting of Shareholders, in accordance with Section 138 (6) of the Companies Act 2001.

Ordinary Resolutions XII

"Resolved that Dr Guy Adam be re-appointed as director of the Company to hold office until the conclusion of the next Annual Meeting of Shareholders, in accordance with Section 138 (6) of the Companies Act 2001.

N.B.: The profile of Dr. Guy Adam is available on www.rogers.mu

3. To appoint Messrs. BDO & Co. as auditor of the Company to hold office until the next Annual Meeting of Shareholders and to authorise the Board to fix its remuneration for the financial year 2020/2021.

Ordinary Resolutions XIII

"Resolved that Messrs. BDO & Co. be appointed as auditor of the Company to hold office until the next Annual Meeting of Shareholders and that the board of directors of the Company be hereby authorised to fix the auditor's remuneration for the financial year 2020/2021."

4. Shareholders' question time.

By order of the Board
Sharon Ah Lin
Company Secretary
22 December 2020

- Note 1.** Your vote counts. A shareholder of the Company entitled to attend and vote at this meeting may appoint a proxy (in the case of an individual shareholder) or a representative (in the case of a shareholder company and by way of a corporate resolution), whether a shareholder of the company or not, to attend and vote on his/her/its behalf.
- Note 2.** The instrument appointing the proxy or the corporate resolution appointing the representative should reach the company Secretary, Rogers and Company Limited, 5th Floor, Rogers House, No. 5, President John Kennedy Street, Port Louis, by Tuesday 02 February 2021 at 11h00 .
- Note 3.** The directors of the Company have resolved that, for the purposes of this Annual Meeting of Shareholders and in compliance with Section 120 (3) of the Companies Act 2001, only the shareholders whose names are registered in the share register of the Company as at 04 January 2021 would be entitled to receive this Notice and would accordingly be allowed to attend and vote at such meeting.
- Note 4.** The minutes of proceedings of the Annual Meeting of Shareholders held on 05 November 2019 are available free of charge on request. Kindly contact the Company Secretary on telephone number 202 6666 or at legal@rogers.mu.
- Note 5.** In accordance with The National Code of Corporate Governance for Mauritius (2016), all directors of the Company are submitting themselves for re-election. Biographical details and relevant skills of all directors are available on www.rogers.mu. The Board is satisfied that each of the directors standing for re-election continues to perform effectively and demonstrates commitment to his or her role in the long-term success of the Company.
- Note 6.** In accordance with The National Code of Corporate Governance for Mauritius (2016), the proxy report and results of the voting will be published on 03 February 2021 or as soon as reasonably practicable thereafter.
- Note 7.** In the event that this meeting cannot be held on 03 February 2021 due to a cyclone warning Class III or IV being in force in Mauritius or an extreme weather event¹, the meeting shall be held on the business day immediately following the day when the cyclone or extreme weather condition warning has been removed, at the sametime and place.
- Note 8.** Should there be a full or partial lockdown on 03 February 2021, the Annual Meeting of Shareholders of the Company will be postponed to a later date. We will communicate such date through the media and via our website www.rogers.mu.
- Note 9.** Since the audited financial statements of the Company for the year ended 30 June 2020 (the "AFS") are not ready for approval, we propose that the AFS be approved at a Special Meeting of Shareholders of the Company to be convened for that purpose.

¹ *An extreme weather event here means torrential rain, flood, flash flood, high waves, storm surge and includes any other weather condition likely to endanger life or property in the vicinity of the venue of such meeting.*